# "Utsunomiya Multicultural Coexistence Promotion Plan (Fourth Utsunomiya City Internationalization Promotion Plan)" Overview Version

# 1. Purpose of Formulating the Plan

In order to respond to the diversification of cultures and lifestyles caused by multi-nationalization due to the proactive acceptance of foreign human resources in conjunction with the decreasing population, the government is working on further promoting "multicultural coexistence," by revising the "Multicultural Coexistence Promotion Plan in the Community" and the "Comprehensive Countermeasures for the Acceptance and Coexistence of Foreign Human Resources," etc.

In addition, the population is decreasing in this city and the number of foreign citizens was temporarily stagnant due to the impact of COVID-19, but in 2023, it reached a record high. The percentage of foreigners to Japanese is also increasing, making it increasingly necessary to create a community in which Japanese and foreign citizens can live together by providing support for communication and other living-related aspects in the future.

As a result, the "Utsunomiya Multicultural Coexistence Promotion Plan (Fourth Utsunomiya City Internationalization Promotion Plan)" has been formulated. This plan centers on the concepts and initiatives outlined in the plan, aiming to further advance the creation of a "multicultural coexistence community" where foreign citizens can thrive as members of the local community and live with peace of mind, building upon the work undertaken in the "Third Internationalization Promotion Plan."

#### [Plan period]

A period of 5 years, from fiscal year 2024 to fiscal year 2028

# 2. Basic Principle & Basic Goals

# (1) Basic Principle

Realization of "Multicultural Coexistence City Utsunomiya," a vibrant town where people respect each other and continue to live with peace of mind

# (2) Basic Goals

Basic goal No.1: A town where anyone can continue to live with peace of mind Basic goal No. 2: A vibrant town where people respect and support each other

#### 3. Plan Characteristics

- (1) Policy for foreign citizens to also coexist as members of the same community
- (2) Strengthening of measures concerning the "living infrastructure" and "town vitality" to promote multicultural coexistence
- (3) Promotion of initiatives utilizing digital technology to remove "language barriers" and "cultural barriers"

# 4. System of Policy Initiatives

4. System of Foncy initiatives				
Basic goal	Basic measure	Composition measure	Basic content	
1. A town where	Communication	Multilingual	Administrative information	
anyone can	support	information	multilingualization	
continue to live		provision	Multilingual help desk assistance and	
with peace of		enhancement	consultation service enhancement	
mind			Multilingual volunteers popularization and utilization	
			© "Easy Japanese" popularization and utilization	
		Japanese	Japanese language learning supporter	
		language	development and utilization	
		education	© Japanese language learning opportunities	
		promotion	for foreign citizens	
	Living-related	Safe and secure	© Living-related information provision	
	support	life ensured	Employment-related information provision	
			Disaster prevention and disaster	
			measures	
			Medical care, welfare, and child care	
			support	
			Housing security support	
		Educational	Education-related information provision	
		support for foreign students	Japanese language learning support	
2. A vibrant	Awareness and	Multicultural	Multicultural coexistence awareness	
town where	social	coexistence	<ul> <li>International understanding promotion</li> </ul>	
people respect	participation	awareness		
and support	promotion	creation		
each other		Multicultural	© Community participation promotion	
		coexistence		
		community		
		building		
	Measures for	Exchange with	Global society leader development	
	globalization	overseas cities	Sports, culture, and economic exchange	
			International cooperation promotion	
		Foreign visitor	Acceptance environment improvement	
		support	promotion	
			MICE <sup>®</sup> promotion	

\*MICE: A coined word using initials and general terms for the following business events.

Company, etc. meetings (Meeting), incentive and training trips conducted by companies, etc.

(Incentive Travel), international organizations, organizations, and academic conferences

(Convention), exhibitions, trade fairs, and events (Exhibition/Event).

#### 5. Indicators for Basic Goals

Basic goal No.1: A town where anyone can continue to live with peace of mind

Target indicator	Reference value (2022)	Target value (2028)
Percentage of foreign citizens who think "Utsunomiya City is an easy place to live"	82.1%	87%
Number of types of administrative information displays  * Multilingual use  * "Easy Japanese" use	67 types 14 types	80 types 18 types
Recognition of foreign citizen consultation help desks	51.9%	67%

Number of booklets, leaflets, flyers, websites, display boards, information boards, public designs (by building, by type)

Basic goal No. 2: A vibrant town where people respect and support each other

Torget indicator	Reference value	Target value
Target indicator	(2022)	(2028)
Percentage of citizens who think that "promoting	73.4%	77%
multicultural coexistence is important"		
Number of participants in awareness and social	260 people in total	520 people in total
participation support programs*		
Number of organizations in the city that are involved in		
regional internationalization (multicultural coexistence,	78 organizations	82 organizations
international exchange, and international cooperation)		

<sup>\*\*</sup>Total of the number of participants in workshops on multicultural coexistence, number of instructors dispatched for international understanding workshops, number of registrants in the "Foreign Citizen Supporter Network, etc."